



AYC

HERO PARTY

AYC

And You Creations

AYC Mission Statement & VISION

Our mission is to serve humanity by building a living bridge between cultures, beliefs, and lifestyles through the spirit of aloha.

We believe Hawai'i is more than a destination—it is a place of transformation. Through meaningful experiences in nature, culture, and community, we inspire every guest to embark on a journey of self-discovery, awakening to a deeper understanding of who they are and their connection to all life. As we discover ourselves, we discover one another. We realize that we are not separate, but united in heart, mind, and soul. Living from this awareness, we create lives—and a world—filled with love, harmony, purpose, and abundance.

ミッションステートメント

私たちはアロハスピリットを通じて、異なる文化、価値観、信念、そしてライフスタイルをつなぐ「生きた架け橋」となり、人々に貢献することを心がけています。

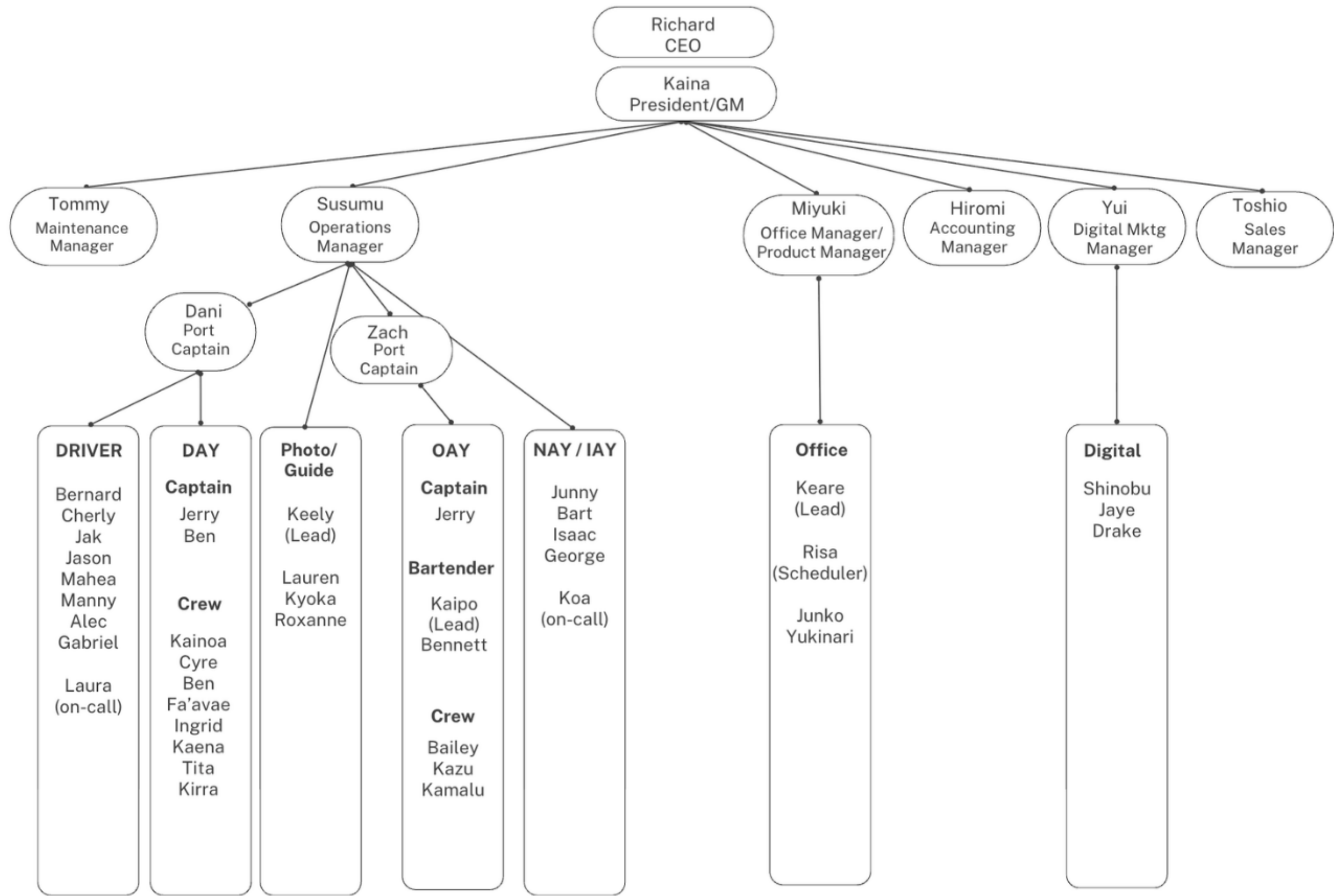
ハワイでのかけがえのない体験は、単なる旅行ではなく、一人ひとりが「自分自身を見つめ直し、本来の自分と出会う自己発見の旅」であると信じています。

美しい自然、豊かな文化、人とのふれあい、そしてアロハの精神に触れることで、心が開かれ、自分自身、他者、そして自然との深いつながりを感じることができます。その体験を通して、私たちは国籍や文化、宗教の違いを超え、心・精神・魂において本来ひとつであることに気づきます。

この体験と気づきが、愛と調和、感謝、豊かさに満ちた人生を育み、より良い世界を共に創造すると私達は信じています。



And You Creations
Organization Chart





DOLPHIN TEAM

“ Incredible experience! The whole staff was outstanding-upbeat, very knowledgeable and professional! Special shoutout to Keeley as he was on top of everything including photos! Top excursion ever! “

“ Awesome viewing of dolphins, turtles, and marine wildlife. Boat slide, kayak, snorkeling, and paddleboard were amazing. Employees were kind and respectful! I would highly recommend anyone visiting Hawaii to take this tour. “

“ Amazing dolphin watch tour! We saw a huge pod of 100+ spotted dolphins and saw some spinner dolphins as well! Bonus was seeing some turtles during our snorkeling session. Amazing crew who took great care of us the entire trip. Shoutout to Keely, Capt Jerry, Alec, Kirra, Kaena and (I didn't get the last name, sorry!) 🥰🥰🥰. Amazing trip thank you so much! “





OCEAN&TURTLE TEAM

“ Awesome tour, great snorkeling spot and friendly/helpful staff. Saw a bunch of turtles and were absolutely surrounded by reef fish. They also take you on a small tour when you're done to see surfers and Diamond Head. 10/10 100% worth the value 👍 ”

“ We went on a booze cruise last night and booked through And You Creations, and it was honestly one of the best parts of our trip. The crew — Captain Zach, DJ Nalu, Bennett, and Kaipō — absolutely crushed it. The vibes were perfect, the music was on point, and the whole crew made sure everyone was having a great time from start to finish. Thank y'all! ”

“ I had an amazing time!!!! I'm quite a beginner at swimming in the ocean, and the crew was beyond kind and comforting!!!! We saw turtles AND dolphins!!! Incredibly sweet people and a wonderful experience, mahalo nui loa and a hui hou!! ”





LAND TOUR TEAM

“ Excellent tour! Great organization, Jak was our friendly guide, and there were beautiful sights. Everything was well planned, and the experience exceeded my expectations. Highly recommended! “

“ I had the pleasure of experiencing the food tour with Jason and Anon. Jason was super personable and didn't make the tour feel extremely formal but more conversational and customized to the group. He was very friendly and interactive even during the stops. They were very attentive and made sure everyone was satisfied. “

“ Hike to MANOA waterfall was fantastic. Beautiful trail and waterfall. Followed up with a spectacular view from Tantalus lookout. We had lunch that was provided by the tour group. George, our tour guide, did a great job! “



NEW UNIFORM

FRONT



BACK



AYC CAP

RIGHT



FRONT



LEFT



underbrim



AYC logo printed on underbrim
underbrim color match with the Front logo color

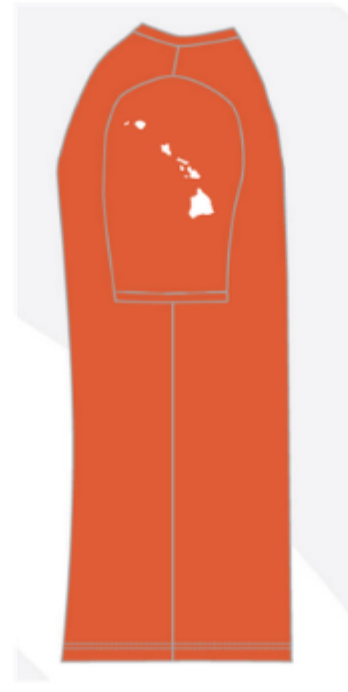
Logo on Left Sleeve

LEFT



Islands on Right Sleeve

RIGHT



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And You Creations

UNIFORM POLICY & CARE GUIDE

A clean, well-maintained uniform reflects the professionalism, teamwork, and pride of Ocean Journeys LLC. Every Co-Creator is expected to wear their uniform neatly and keep it clean at all times.

Your Responsibilities

- Company-issued uniforms must be properly cared for.
- Wear plain black bottoms and appropriate footwear for your assigned duties.
- Black bottoms and footwear are not provided by the company.
- Trainees wear used uniforms during training and receive a new uniform after successfully completing training.

KEEP YOUR UNIFORM LOOKING ITS BEST

Treat Stains Quickly

Treat stains as soon as possible. For stubborn stains, apply OxiClean and a small amount of dish soap, gently scrub, and let it soak overnight before washing.



WASHING TIPS

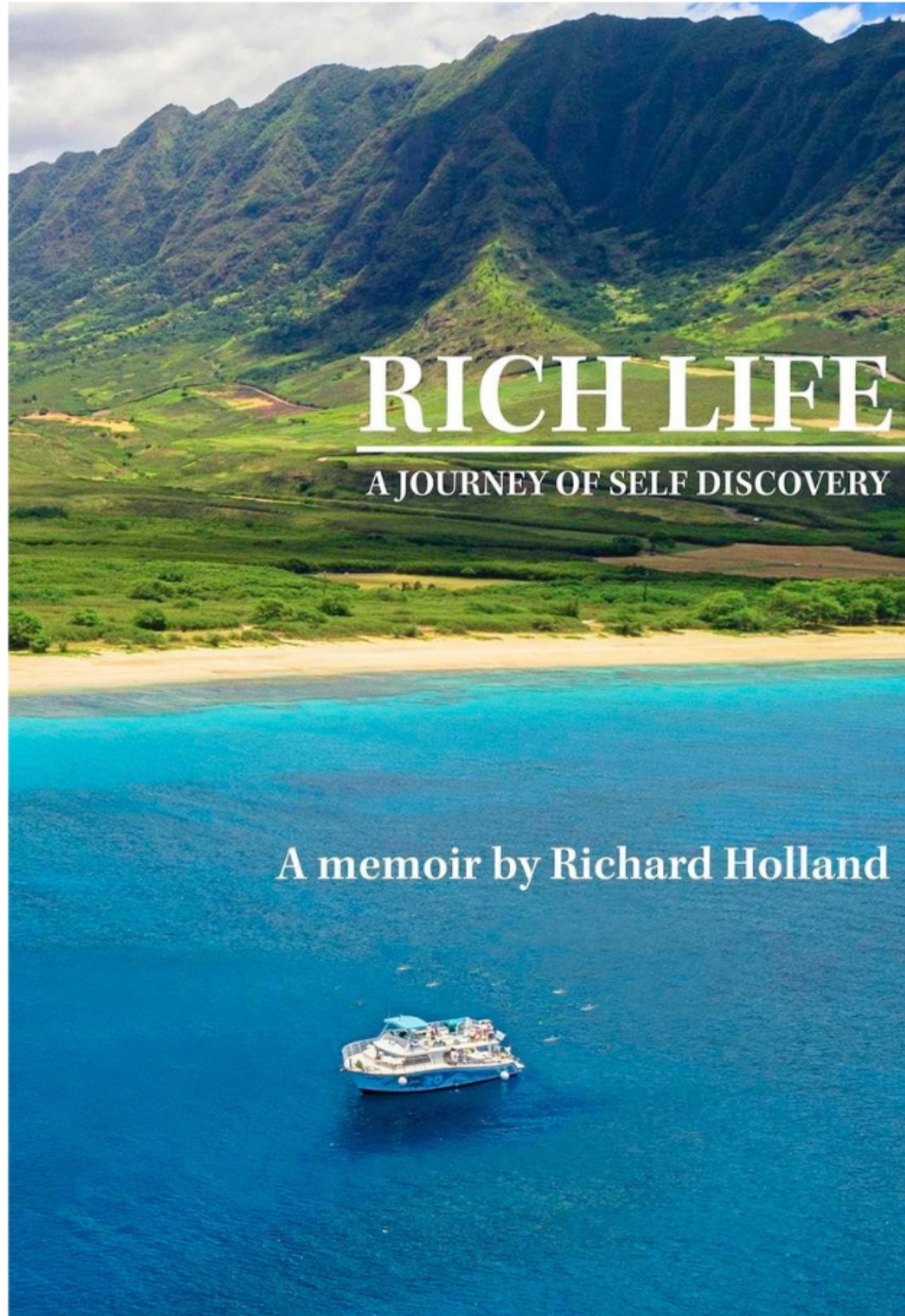
- ✓ Wash in cold water
- ✓ Do not use bleach, as it can discolor and damage the fabric
- ✓ Hang dry whenever possible, or tumble dry on low heat
- ✓ Iron on a low setting if needed

Uniform Replacement

Uniforms are replaced twice a year during company-wide staff gatherings to account for normal wear and tear. Thank you for taking pride in your appearance and helping us create a great first impression for every guest.



RICHARD'S BOOK



CHAPTER TWENTY ONE: MY TWIN SISTER TAKES CHARGE OF THE HAWAIIAN RAIBOR

My twin sister Robin, back in Pennsylvania, is a master motivator and has a firm grip on things.

Robin has raised 3 kids and was a nurse who has been around all types of people. We often talked too and she would counsel me by saying, "If I were you, Rick, I would do —". A lot of things she said made total sense. I took a chance on bringing Robin out to Hawaii because I needed someone in my life whom I could trust.

I put Robin in charge of orchestrating the activities aboard the Hawaiian Rainbow. The crew saw Robin as an extension of me and that's the respect they gave her. As twins, we were truly one. We had our arms around each other. We held hands. We joked around with each other. It was a new beginning and rebirth for us all on board and Robin was totally in sync in with what we were co-creating.

The only problem we had was over Kaina, the gentle canoe champion on board, entertaining guests with hula and doing water duty as a lifesaver. Robin wanted to fire Kaina. To my way of thinking Kaina had a soft humbling presence about him.

"He's cocky and when I ask him to do something he barks back at me."

"But Robin, he's a good one!"

"I don't like his attitude."

"You can't fire him!"

"Well, its either him or me."

Thank God I stuck to my guns. Robin had always been the tough one growing up. I was the one always crying to our mother. She could kick the living daylights out of me.

"Robin, leave Rick alone!" my mother would yell from the back door. You don't say no to my twin sister Robin. We did a ceremony on the boat with plumeria flowers. She would go to a local golf course with a bowl and pluck the plumeria off the trees in the wee hour of the morning, when it was still dark out. One day the security caught her red handed with a big spotlight. The very cool thing was that the next day she was back doing the same thing.

Robin had decided that there was enough plumeria here for everyone. And that was that.

Kaina called me, pleading his case, and his desire to continue working with us. I told him to take a couple days off, that I would smooth Robin's ruffled feathers, and today he is president of Dolphins and You.